

The image is a vertical collage of four distinct scenes. At the top, a close-up of a person's face is visible, partially obscured by a grey horizontal bar. Below this is a vibrant green field with some dark shapes, possibly trees or structures. The third section shows a bright yellow field with a dark, irregular shape in the center. At the bottom, there is a purple field with some white and yellow elements. A central blue rectangular box with white text is overlaid on the yellow field section.

**Our values: Using data and evidence as the leading source of**

# Introduction

This statement aims to inform how we, the Skills for Care Workforce Intelligence team, are committed to the three pillars of **trustworthiness**, **quality** and **value**. This pertains to [The workforce employed by adult social services departments in England](#) report and all other Workforce Intelligence publications.



We apply the [Code of Practice for Statistics](#) to produce analytical outputs that are high quality, useful for supporting decisions, and well respected. In 2023 Skills for Care became an official statistics provider, having been added to the [Official Statistics Order 2023](#). This means that all official statistics provided by Skills for Care will include oversight from the [Office for Statistics Regulation](#) (OSR). In Spring 2024 Skills for Care will be assessed to become an official statistics producer.

Skills for Care is an independent organisation with the aim of developing the adult social care workforce to be well-led, highly skilled and valued. We work as a delivery partner for the Department of Health and Social Care (DHSC), as well as closely with related services within the sector, and have been collecting information about social care providers and their staff since 2006.

Our expertise comes from the workforce intelligence that we collect in the Adult Social Care Workforce Data Set (ASC-WDS) and from our experience of analysing and interpreting social care data. It is at the centre of everything we do at Skills for Care.

We provide the sector with neutral and evidence-based information about workforce characteristics, issues, and trends in areas such as demographics, pay, vacancy rates and staff turnover. We also respond to information gaps, news and changing government policy; for example, information about how living wage and factors such as the COVID-19 pandemic affected the adult social care sector.





