



And I'm in but only
together. in

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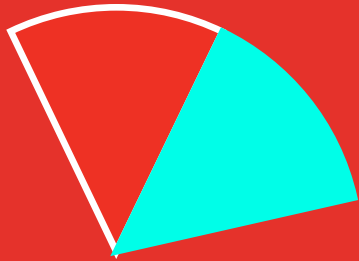
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It's not all of us
It's not all of us



Demonstrating personal qualities



Working with others



Developing networks

Good leaders:

 • are able to build a network of relationships

 • are able to influence others

 • are able to build trust

 • are able to build a shared vision

 • are able to build a shared purpose

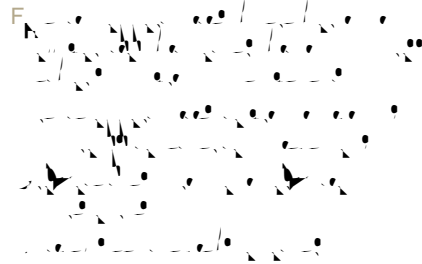
 • are able to build a shared identity

 • are able to build a shared culture

 • are able to build a shared mission

 • are able to build a shared vision

Good leaders:



Building and maintaining relationships

Good leaders:

 • are able to build a network of relationships

 • are able to influence others

 • are able to build trust

 • are able to build a shared vision

 • are able to build a shared purpose

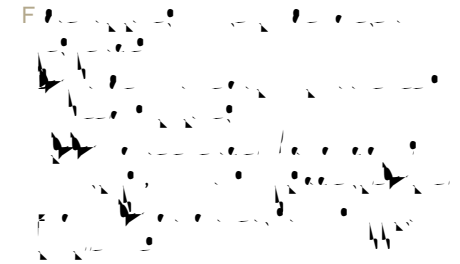
 • are able to build a shared identity

 • are able to build a shared culture

 • are able to build a shared mission

 • are able to build a shared vision

Good leaders:



What leadership looks like

Front-line Worker	<p> Good leaders: • are able to build a network of relationships • are able to influence others • are able to build trust • are able to build a shared vision • are able to build a shared purpose • are able to build a shared identity • are able to build a shared culture • are able to build a shared mission • are able to build a shared vision </p>
Front-line Leadership	<p> Good leaders: • are able to build a network of relationships • are able to influence others • are able to build trust • are able to build a shared vision • are able to build a shared purpose • are able to build a shared identity • are able to build a shared culture • are able to build a shared mission • are able to build a shared vision </p>
Operational Leadership	<p> Good leaders: • are able to build a network of relationships • are able to influence others • are able to build trust • are able to build a shared vision • are able to build a shared purpose • are able to build a shared identity • are able to build a shared culture • are able to build a shared mission • are able to build a shared vision </p>
Strategic Leadership	<p> Good leaders: • are able to build a network of relationships • are able to influence others • are able to build trust • are able to build a shared vision • are able to build a shared purpose • are able to build a shared identity • are able to build a shared culture • are able to build a shared mission • are able to build a shared vision </p>

What leadership looks like

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Encouraging contribution

1. Encourage people to contribute
 2. Listen to what they have to say
 3. Encourage people to contribute
 4. Listen to what they have to say
 5. Encourage people to contribute
 6. Listen to what they have to say

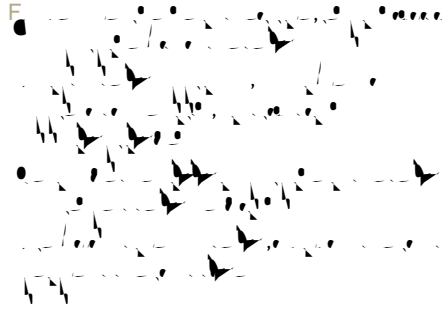
Good leaders:



Working within teams

1. Encourage people to contribute
 2. Listen to what they have to say
 3. Encourage people to contribute
 4. Listen to what they have to say

Good leaders:



What leadership looks like	
Front-line Worker	<p> 1. Encourage people to contribute 2. Listen to what they have to say 3. Encourage people to contribute 4. Listen to what they have to say 5. Encourage people to contribute 6. Listen to what they have to say </p>
Front-line Leadership	<p> 1. Encourage people to contribute 2. Listen to what they have to say 3. Encourage people to contribute 4. Listen to what they have to say 5. Encourage people to contribute 6. Listen to what they have to say </p>
Operational Leadership	<p> 1. Encourage people to contribute 2. Listen to what they have to say 3. Encourage people to contribute 4. Listen to what they have to say 5. Encourage people to contribute 6. Listen to what they have to say </p>
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Managing services



Planning

1. Set a vision and strategy
 2. Develop a business plan
 3. Allocate resources
 4. Monitor progress

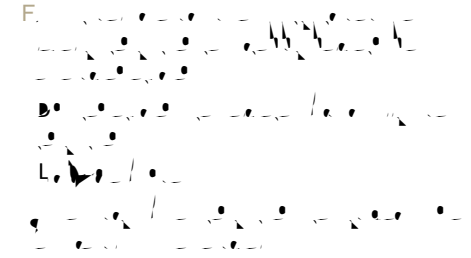
Good leaders:



Managing resources

1. Identify resources
 2. Prioritize resources
 3. Allocate resources
 4. Monitor resource usage

Good leaders:



What leadership looks like

Front-line Worker	Focuses on day-to-day tasks and ensuring quality of work.
Front-line Leadership	Manages team performance and ensures resources are allocated effectively.
Operational Leadership	Develops and implements processes and systems to improve efficiency.
Strategic Leadership	Sets long-term vision and strategy for the organization.

What leadership looks like

Front-line Worker	Focuses on day-to-day tasks and ensuring quality of work.
Front-line Leadership	Manages team performance and ensures resources are allocated effectively.
Operational Leadership	Develops and implements processes and systems to improve efficiency.
Strategic Leadership	Sets long-term vision and strategy for the organization.

Managing people

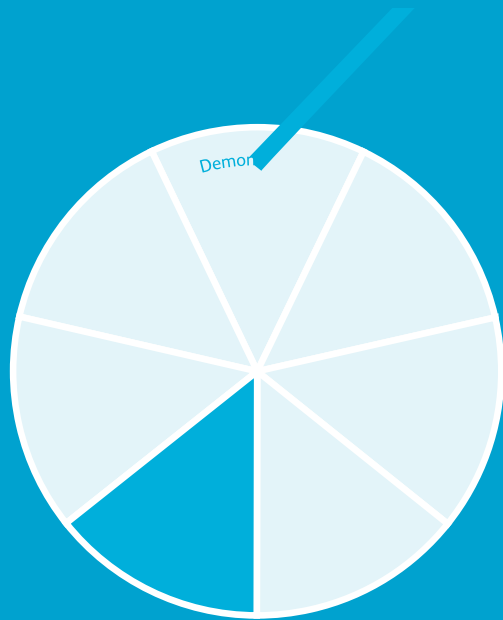
1. Establish a vision
2. Plan
3. Organize
4. Lead
5. Control

Good leaders:

1. Vision
2. Communication
3. Motivation
4. Delegation
5. Empowerment
6. Accountability
7. Integrity
8. Empathy
9. Resilience
10. Adaptability



Setting direction



Making decisions

1. Identify the problem
2. Gather information
3. Analyze the information
4. Generate options
5. Evaluate options
6. Make a decision
7. Implement the decision
8. Monitor and evaluate the results

Good leaders:

1. Communicate clearly
2. Listen to others
3. Be fair and honest
4. Take responsibility
5. Inspire and motivate
6. Be decisive
7. Be consistent
8. Be open to feedback



Creating the vision

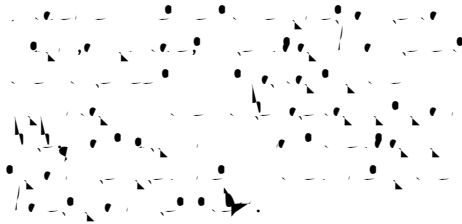


Developing the vision for the organisation

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



Communicating the vision

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



In unencing the vision of the wider health and social care system

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:

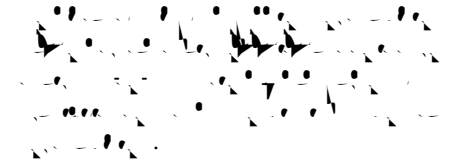


Embodying the vision

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



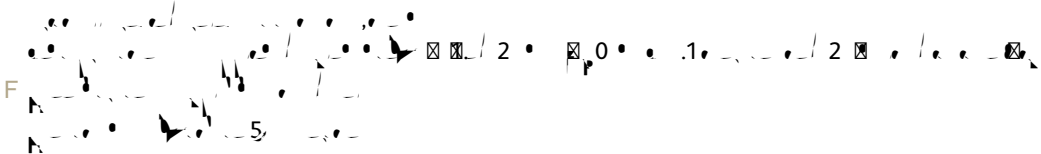
Delivering the strategy

Framing the strategy

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



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In June 2014 the National Skills Academy for Social Care merged with Skills for Care



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